



Goleta Water District is seeking:
Capital Project Lead (Senior Project Manager)
\$146,818 - \$169,961 Annually
plus pension and comprehensive benefits
Optional 9/80 schedule, potential remote work 1-2 days per week.

Goleta Water District
4699 Hollister Avenue, Goleta, CA 93110
www.GoletaWater.com

THE COMMUNITY

Located on the beautiful Pacific coast, approximately 100 miles northwest of Los Angeles, the Goleta Water District encompasses an area extending along the south coast of Santa Barbara County west from the Santa Barbara city limits to El Capitan. The area is known for its natural beauty, quality of life, and Mediterranean coastal climate.



ABOUT THE DISTRICT

Governed by a five-member elected Board of Directors, the District is an independent special district with an annual operating budget of \$45 million. The District provides water to a diverse population of approximately 87,000 in the Goleta Valley, including agricultural, residential, commercial, industrial, and institutional customers. The District's water supply portfolio includes the Goleta Groundwater Basin, connections with Lake Cachuma and the State Water Project, and a recycled water system. The water system includes the LEED-certified Corona Del Mar Water Treatment Plant, storage reservoirs, pumping facilities, 14 groundwater production and injection wells, over 270 miles of pipelines and thousands of appurtenances.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Under the direction of the Engineering Supervisor, in the Engineering and Infrastructure Department, the Capital Project Lead will work to implement a complex capital program for treatment and distribution systems of potable and recycled water. This position is responsible for leading, overseeing and participating in studies and the design and construction of capital improvement projects for the District. This includes overseeing Engineering staff and consultants, contractors, and vendors.

The ideal candidate will:

- Effectively administer design and construction contracts, including reviewing scopes of work, schedules, and budgets in proposals and managing project delivery and execution.
- Succinctly analyze and develop recommendations for planning actions and policies; prepare and presents reports and supporting data.
- Simplify complex topics for non-technical audiences and prepare quick pointed summaries for executives and stakeholders.
- Think creatively and seek alternative solutions to produce results and add value wherever possible that will benefit the District, while clearly articulating options to management and policy makers.
- Exercise initiative, take personal responsibility, and follow through on assigned work.

KEY RESPONSIBILITIES

- Ensure that projects meet budget, schedule, and quality objectives.
- Perform calculations; participate in and oversee the development of designs, plans, specifications, cost estimates, and correspondence.
- Review complex technical reports, design packages, and other program deliverables.
- Coordinate work with other department and outside agencies.
- Read, interpret, and review maps, designs, specifications, plans, and drawings.
- Provide work direction to professional and technical engineering and clerical staff, consultants, and contractors; review work for completeness and accuracy.
- Respond to requests for information; provide assistance to contractors, outside engineers, and the public.
- Review requests for new and modified water service connections.
- Interpret, explain, and apply policies, procedures, and standards to customers, consultants, and contractors related to planning, designing, and constructing water projects; conduct site visits to verify information.
- Gather and compile a variety of data; compose memoranda; prepare and submit technical documents and reports for internal usage and for use by regulatory agencies.
- Collaborate in both short- and long-range planning related to water quality, drought management, stormwater capture, and recycled water activities.
- Assist in developing and monitoring engineering program and capital infrastructure budgets and planning documents; coordinate and participate in technical programs, activities, and events to meet goals and objectives.

QUALIFICATIONS

Bachelor's degree in engineering, preferably in a civil discipline, or related field.

Five years of capital project management, civil engineering, or construction management experience, preferably related to water works facilities or treatment.

Valid California Driver's License, and possession and proof of a good driving record as evidenced by freedom from multiple or serious traffic violations for at least two (2) years' duration.



COMPENSATION AND BENEFITS

The starting salary range for this position is \$146,818 - \$169,961 annually

Goleta Water District offers a competitive benefits package that includes, but is not limited to:

- **Retirement:** The District participates in CalPERS (California Public Employees Retirement System). Employees new to CalPERS or with a break in CalPERS employment (or employment covered by a retirement system with CalPERS reciprocity) of more than six months are eligible for the 2% @62 benefit program and contribute 7.75% of their covered salary. "Classic" CalPERS members are eligible for the 2.0% @55 benefit program and contribute 7% of their covered salary.
- **Health Insurance:** The District provides group insurance benefits for medical, dental, and vision. The 2023 Bi-Weekly employee share of the HMO/PPO premiums is listed below.
 - Employee only \$66.14/no cost
 - Employee +1 \$482.67/\$452.20
 - Employee +2 or more \$636.02/\$602.80*The amounts are adjusted annually*
- **Dental Insurance:** The District contributes 100% of employee and a portion of dependent premiums.
- **Vision Insurance:** The District contributes 100% of employee and dependents.
- **Life Insurance:** The District provides life insurance and accidental death and dismemberment coverage. The benefit is 1 ½ times the employee's annual base salary.
- **Vacation Leave:** Employees classified as FLSA Non-Exempt are entitled to accrue 112 hours (14 – 8 hours days) of paid vacation annually during the first year of service, with increases at 3, 5, and 10 years of service.
- **Annual Personal Development Allowance:** The District will pay for required courses (up to \$1,000 per fiscal year) as well as approved job-related courses.
- **Annual Cost of Living Adjustment:** Current employees receive an annual cost of living adjustment (COLA).
- **Other Leave:** 96 hours of sick leave accrued per year. Plus 10 paid holidays, two of which are floating.

HOW TO APPLY

Please submit current cover letter and resume to: hr@goletawater.com.

It is important that your application reflect all relevant education and experience. **This position is open until filled with first reviews of applications to be performed on September 16, 2026.**

An application package is available at <https://www.goletawater.com/about-the-district/employment>





4699 HOLLISTER AVENUE

GOLETA, CALIFORNIA 93110-1999

PHONE 805-964-6761

September 2026

RE: Capital Project Lead Recruitment (**Salary Range \$146,818- \$169,961/annually, plus benefits**)

Dear Applicant:

Thank you for your interest in employment at the Goleta Water District, an equal opportunity employer. We currently has a need for a full time Capital Project Lead. Under the direction of the Engineering Supervisor, in the Engineering and Infrastructure Department, the Capital Project Lead will work to implement a complex capital program for treatment and distribution systems of potable and recycled water. This position is responsible for leading, overseeing and participating in studies and the design and construction of capital improvement projects for the District. This includes overseeing Engineering staff and consultants, contractors, and vendors.

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Sincerely,

Human Resources

Enclosures: Job Description